



THE TJX COMPANIES, INC.

2003 annual review

QUESTIONS & ANSWERS





At 2003's year-end, The TJX Companies, Inc. operated eight businesses — T.J. Maxx, Marshalls, HomeGoods, A.J. Wright, and Bob's Stores in the United States, Winners and HomeSense in Canada, and T.K. Maxx in Europe. Our target customer is a middle to upper-middle income shopper, who is fashion and value conscious and fits the same profile as a department store shopper. This is true of all of our concepts, with the exception of A.J. Wright, which reaches into a more moderate-income market, and Bob's Stores, which has a largely male customer base and a target customer who spans the moderate to upper-middle income range. Our off-price mission is to deliver a rapidly changing assortment of quality, brand name merchandise at prices that are 20-60% less than department and specialty store regular prices, every day.

T.J. Maxx was founded in 1976 and is the largest off-price retailer of apparel and home fashions in the United States, operating 745 stores in 47 states at the end of 2003. With stores averaging 30,000 square feet, T.J. Maxx sells brand name family apparel, accessories, home fashions, women's shoes, lingerie and fine jewelry.

Marshalls was acquired by TJX in 1995 and is the nation's second largest off-price retailer, operating 673 stores in 42 states and Puerto Rico at 2003's year-end. With a product assortment very similar to T.J. Maxx, Marshalls offers a full line of family footwear and a broader men's department. An average Marshalls store is 31,000 square feet.

Winners was acquired by TJX as a five-store chain in 1990 and has grown into the leading off-price retailer in Canada with 160 stores at 2003's year-end. Winners stores average approximately 28,000 square feet and feature off-price designer and brand name women's apparel and shoes, fine jewelry, children's apparel, lingerie, accessories, home fashions and menswear.

T.K. Maxx was launched in 1994, introducing the off-price concept to the United Kingdom. Today, T.K. Maxx is the leading off-price retailer in the U.K. and Ireland. T.K. Maxx offers great values on family apparel, women's shoes, fine jewelry, lingerie, accessories and home fashions. The average size of a T.K. Maxx store is 27,000 square feet. T.K. Maxx ended 2003 with 147 stores.

HomeGoods was introduced in 1992 to expand TJX's presence in the growing home fashions market. HomeGoods offers a broad array of giftware, accent furniture, lamps, rugs, accessories and seasonal merchandise. This chain operates in a stand-alone and superstore format. The superstores couple HomeGoods with T.J. Maxx or Marshalls and are called T.J. Maxx 'N More and Marshalls Mega-Stores. Stand-alone HomeGoods stores average approximately 28,000 square feet. At 2003's year-end, HomeGoods operated 182 stores.

A.J. Wright operates similarly to our other concepts, but targets the moderate-income customer. A.J. Wright offers family apparel and footwear, accessories, home fashions, lingerie and costume jewelry. This business was launched in 1998 and has grown rapidly to end the year 2003 with 99 stores. A.J. Wright stores average 26,000 square feet.

HomeSense, launched in 2001, introduced the home fashions off-price concept to Canada. Similar to the HomeGoods concept, HomeSense offers customers a wide selection of cookware, linens, rugs, accent furniture and seasonal items. At 2003's year-end, HomeSense operated 25 stores. Stand-alone HomeSense stores average 25,000 square feet.

Bob's Stores was acquired by TJX as a 31-store, value-oriented retail chain in December 2003. Bob's Stores offers branded apparel and footwear, with an extensive assortment of casual clothing for the family that emphasizes menswear, including activewear and workwear. Customer service and offering customers a fun and easy shopping experience are important aspects of the Bob's Stores concept. At the Bob's Stores division, stores average 46,000 square feet in size.

OVER

100,000

TJX Associates

Q: The TJX Companies now has over 100,000 Associates worldwide. How has TJX's strong corporate culture contributed to its success?

A: We believe this is the most important of the questions posed in this year's Annual Review, because at TJX, our Associates are truly our greatest assets. As the leaders in off-price retailing, we have developed an organization that, without rival, is the best in our sector of the industry. The strength of our organization has grown out of our deeply engrained corporate culture, which centers around acting with integrity and emphasizes that all people must be treated with dignity, respect and caring. Further, our culture is one in which success is measured not only on delivering results, but how those results are achieved.

That TJX is a great company at which to work, where Associates are encouraged to share their thoughts and ideas openly, is directly related to our success. Our Company continues to benefit from the vast experience that so many Associates have gained after many years of service and building their careers with TJX. Throughout our organization, experienced Associates share expertise with less tenured Associates. Our merchandising organization is a prime example; this team is the most experienced off-price buying group in the industry and serves as a significant asset to the Company. In addition, our experienced workforce aids us in starting new growth vehicles, as we can tap seasoned individuals from our more established business units to share best practices and expertise with our younger concepts.

Our bottom-line orientation is another aspect of our corporate culture that correlates to our success. At each division, management at every level is incentivized along the same metric, the bottom-line goal of that division. In this way, teamwork and cooperation are rewarded and the entire Company benefits.

As TJX grows, ensuring that our corporate culture is understood and upheld throughout our organization is a top priority. Developing the future leaders of TJX is key. We have created an environment where Associates can grow with the Company, while mastering the skills and nurturing the entrepreneurial spirit that is so vital to successful off-price retailing. We are committed to maintaining this environment and one way in which we achieve this is through 'thinking big' and 'acting small.' In other words, while strategically we approach our business as the \$13-billion leader of the off-price retail industry worldwide, we take care to remember that our success is due to the good work that over 100,000 individuals perform every day.

TO OUR FELLOW SHAREHOLDERS:

The year 2003 was one of steady growth and strong performance for The TJX Companies. In a challenging retail environment, we achieved significant sales and profit increases, and are pleased that our earnings per share growth was at the higher end of our expectations. We stated at the outset of the year that our best growth opportunities would be in the second half of 2003 and the year unfolded as we had expected it would, with a very strong finish. We attribute a good deal of our strong 2003 performance to the flexibility of our business model and the successful execution of our merchandising and inventory strategies. We also benefited from successful expense control, as well as an extra week in this year's 53-week fiscal calendar.

We are pleased that our strong results led to a 44% after-tax return on average shareholders' equity, which we achieved while maintaining an excellent financial position. 2003 marked the fifth consecutive year that we have achieved an after-tax return on average shareholders' equity of 42% or greater, putting us in the upper echelon of the retail industry. Diluted earnings per share were \$1.28, which represents a 19% increase over \$1.08 in 2002. Net income reached \$658 million compared with \$578 million last year, a 14% increase. Revenues grew 11% to \$13.3 billion for the 53-week fiscal year, compared with 2002's 52-week fiscal year. Comparable store sales increased 1% on a comparable 52-week basis, which was below our expectations, but offset by strong merchandise margin performance. Also, foreign currency exchange rates benefited our consolidated comparable store sales and profit increases.

STEADY GROWTH AT MARMAXX AND WINNERS

The Marmaxx Group, the internal combination of T.J. Maxx and Marshalls, delivered very solid results, achieving total sales of \$9.9 billion in 2003. While comparable store sales for the year decreased 1% from the previous year, new stores performed very well and Marmaxx achieved excellent bottom-line results. Segment profit increased by 8% to \$962 million in 2003, over the \$888 million earned last year, and segment profit margin reached 9.7%, which was ahead of our expectations. Marmaxx's ability to deliver strong margin performance in a challenging year is testament to this division's sharp execution of its off-price merchandising and inventory strategies. Marmaxx also benefited from its increased distribution capacity, which has given our merchandising organization even greater ability to make purchase decisions later in the selling cycle, resulting in better, smarter buys and greater merchandise margins.

Our Marmaxx division continues to grow and successfully open stores across the U.S. In 2003, we netted a total of 76 additional T.J. Maxx and Marshalls stores, ending the year with 1,418 stores. The ongoing excellent performance of our new stores gives us great confidence in our ability to continue to grow this division and ultimately, operate a total of 1,800 T.J. Maxx and Marshalls stores.

Winners and HomeSense, our Canadian businesses, topped the billion-U.S.-dollar mark, reaching \$1.1 billion in total sales. Comparable store sales increased 19% in U.S. dollars and 4% in local currency, which we believe more meaningfully reflects our operating performance. Segment profit margin was 9.9% and segment profit increased 25% to \$107 million, reflecting the growth of our Canadian businesses and the favorable currency exchange rate. We are very pleased with the continued growth of Winners and the expansion of HomeSense, our Canadian home fashions concept. Winners received great customer response for this division's first superstores, which it opened in 2003. We added 14 Winners and 10 HomeSense stores to end the year with 160 Winners and 25 HomeSense locations.

GREAT PERFORMANCE OF YOUNGER BUSINESSES

We are delighted with the performance of our younger businesses, which continue to make greater contributions to our consolidated results. **HomeGoods** grew sales to \$877 million and outpaced our bottom-line expectations with a segment profit increase of 55% in 2003. While comparable store sales for this division increased 1%, which was below our expectations, we are very pleased with HomeGoods' strong segment profit margin, which reached 5.7% for the year. Great results at new stores, along with excellent execution of its merchandising and inventory strategies, were the drivers of HomeGoods' strong year. HomeGoods opened 40 stores in 2003, ending the year with 182, and we look forward to the continued successful growth of this exciting off-price concept.

T.K. Maxx, in the U.K. and Ireland, had an outstanding year in 2003, exceeding both our sales and profit goals. Sales totaled \$992 million and comparable store sales increased 16% in U.S. dollars and 6% in local currency. Segment profit increased 37% to \$59 million and segment profit margin was 6.0%. These results were driven by T.K. Maxx's solid execution of its merchandising and inventory strategies, its continued leveraging of expenses as this business grows, and to a smaller extent, currency exchange rates. T.K. Maxx completed the year with 147 stores by adding 24 locations, including several large-format T.K. Maxx stores. These larger stores utilize mezzanine floor space to add more selling square footage at little incremental occupancy cost. We are very pleased with the performance of T.K. Maxx and how the growth prospects for this division are developing.

A.J. Wright had an excellent year, far surpassing our expectations by achieving profitability for the year, when we had anticipated that A.J. Wright would only narrow its operating loss in 2003. A.J. Wright's sales were also above plan, increasing to \$422 million, and comparable store sales increased 8%. This young division achieved these strong results while continuing to aggressively grow its store base, adding 24 new stores to end the year with 99 stores. Further, in 2003, we saw a continuation of strong performance at our new stores. Also, A.J. Wright doubled its distribution capacity with the addition of a second distribution center, located in the Midwest. A.J. Wright is a unique shopping destination for the moderate-income consumer, whether she is seeking great values on "fast fashion" or basic items, and remains a significant long-term growth vehicle for our Company.

NEWEST SEED FOR FUTURE GROWTH

Bob's Stores, which we acquired in late 2003, is a 31-store, value-oriented, branded apparel retailer based in the Northeast that fits well with our Company, strategically and culturally. TJX acquired Bob's Stores for a purchase price of approximately \$58 million. Bob's Stores' merchandise assortment includes family, casual and active apparel, emphasizing menswear, workwear and shoes. Bob's Stores brings with it a very loyal, male-oriented customer base, which complements our largely female customer profile. We plan to grow Bob's Stores slowly and deliberately at first, taking time to get the concept right before rolling out its store base more aggressively. Long term, we believe Bob's Stores has the potential to be a 400-store retail chain. We are very excited about the growth prospects for Bob's Stores and are delighted to welcome this strong organization to the TJX family of companies.

EXCESS CASH AND STRONG BALANCE SHEET

In 2003, our businesses once again produced excellent returns on investment, which allowed us to grow our Company, maintain a strong balance sheet, and create value for our shareholders. Our excellent credit rating is among the highest in the entire retail industry. We continue to generate significant amounts of excess cash and, in addition to investing in our operations, we increased shareholder value through our aggressive share repurchase program. In 2003, we repurchased \$515 million in TJX stock, retiring 27 million shares. Since 1997, we have repurchased \$3.1 billion in TJX stock, retiring 236 million shares. As always, we remain committed to increasing shareholder value. With our strong balance sheet and ability to generate significant amounts of excess cash from our businesses, we are confident in our ability to continue to provide value to our shareholders through both dividend payments and the share repurchase program.

DEPTH IN MANAGEMENT TEAM

After the end of the year, we repositioned our senior management team to more strategically align our divisions and support our ongoing growth plans. Donald Campbell has transitioned from the position of Chief Financial Officer to Chief Administrative and Business Development Officer, a critical role as we expand our current businesses and add new businesses to our organization. Jeffrey Naylor, who has extensive experience in senior financial positions in the retail and consumer products industries, joined TJX to succeed Don Campbell in the position of Chief Financial Officer. In March 2004, Arnold Barron, Peter Maich, Carol Meyrowitz, and Alex Smith were promoted to Senior Executive Vice Presidents, along with Don Campbell and Jeff Naylor. We are very pleased with these moves, which better position us for future growth, and are fortunate to have such a wealth of talent within our organization from which to draw.

Additionally, at Winners, in Canada, David Margolis retired as President of that division in May 2003. We extend our sincere gratitude to David, who joined TJX in 1990, for his many years of service to the Company.

CONFIDENCE IN OUR FUTURE

Opportunities at TJX abound in our current portfolio of concepts, which include a number of growth vehicles. New stores across all divisions are performing very well. Our Marmaxx and Winners divisions continue to grow, and our younger divisions are contributing more to our Company each year. We believe that we can grow to a Company of over 4,400 stores from our current concepts alone.

There is an excitement in the air at The TJX Companies as we make further inroads in certain areas of our business and embark in new directions. With the acquisition of Bob's Stores, we have yet another vehicle for long-term growth. In 2004, we expect to launch two e-commerce websites so that customers can shop our T.J. Maxx and HomeGoods concepts on the Internet. Also, we have successfully tested and plan to roll out expanded jewelry and accessories departments at T.J. Maxx and an expanded footwear department at Marshalls, further differentiating these concepts. We expect to open 182 stores on a consolidated basis during 2004 and to grow selling square footage by 9%.

Our financial strength affords us the flexibility to invest in growing our businesses and developing new ones, while we continue to deliver value to our shareholders. We thank all of our dedicated Associates, who now number approximately 105,000, our customers, our vendors, our other business associates, and our fellow shareholders for their ongoing support.

Respectfully,



Bernard Cammarata
Chairman of the Board



Edmond J. English
President and Chief Executive Officer



OVER

2,000

stores

in operation

Q: TJX now operates over 2,000 stores. What gives the Company confidence that it can continue to grow?

A: The continued excellent performance of our new generations of stores, at both our more established businesses as well as our younger concepts, is the major factor that gives us great confidence in our store roll-out plan. With relatively low cash investments, our new stores typically achieve profitability in year one and outstanding returns that are highly desirable and among the best in the retail industry. Our deep understanding of the retail real estate market and customer demographics aids us in successfully locating our stores near where our customers live, in tight trading areas. In certain regions around the U.S., we have successfully created off-price shopping destinations where we have placed a T.J. Maxx, Marshalls and HomeGoods in very close proximity.

Part of our growth strategy involves injecting newness into our existing businesses in response to the changing tastes of our customers. In 2003, we experimented with larger jewelry and accessories departments at T.J. Maxx and expanded footwear at Marshalls. Based on the success of these prototypes, we plan to begin roll-out of these expanded departments in the upcoming year. We believe these expansions will further differentiate T.J. Maxx and Marshalls and create even more reasons for customers to shop at both concepts.

Our newer divisions are making greater contributions to our top and bottom lines as they grow, and are integral to our long-term growth strategy. In particular, the demographics of the customer segment for our A.J. Wright concept, which we launched in 1998, are enormous and we believe give us the ability to grow this business to a chain of over 1,000 stores in the U.S.

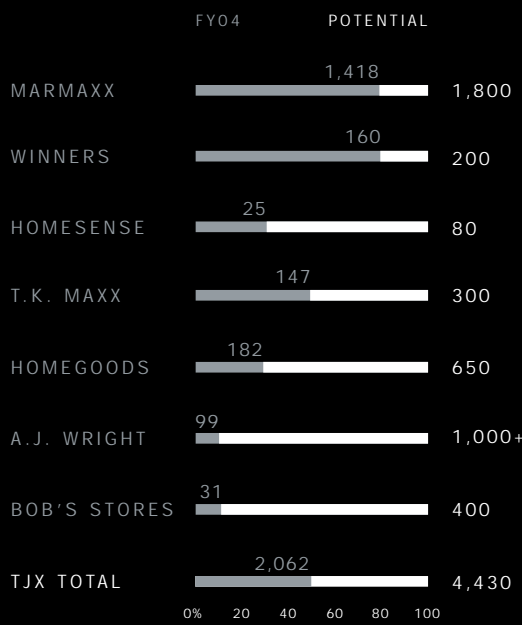
In addition to growing our current businesses, we are constantly seeking new opportunities for our growth well into the future. Our acquisition of Bob's Stores in 2003 is the most recent example of a seed that we are cultivating now for the future of TJX. Two main reasons we were attracted to Bob's Stores are its very loyal, largely male customer base and its potential to grow to a chain of over 400 stores nationwide.

Along with all of these reasons, our confidence in our future growth is supported by our long and consistent history of growth through both weak and strong economic and retail environments, having achieved consolidated comparable store sales and profit increases in 24 of the last 26 years.

Finally, we are confident in our growth because our organization, distribution network and sources for product continue to keep pace with the expansion of our retail concepts. Long term, we believe we have the ability to reach over 4,400 stores worldwide with our current portfolio of businesses.

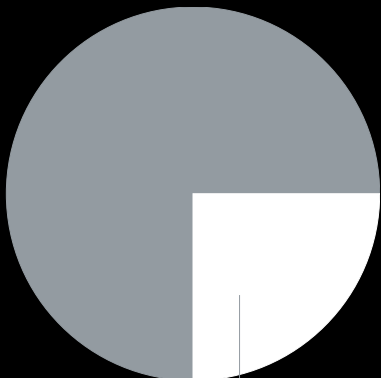


LONG-TERM STORE BASE POTENTIAL





TJX PURCHASE UNIVERSE
(10,000+ VENDORS)



TOP 25 VENDORS



10,000+

vendors

in the TJX universe

Q: Other retailers and the vendor community continue to talk about being more disciplined in managing their inventories. How will this affect the Company's ability to source product?

A: The question of whether there are enough goods available to meet the needs of our growing Company has been asked of us throughout our history, since we opened our first store. The issue of more disciplined inventory management among the retailing and vendor communities represents the most recent iteration of the availability of goods question. The answer remains the same — there continues to be more than enough merchandise available and we are confident that this will be true in the future. For TJX, the question is not whether there is merchandise available; rather, the questions we ask ourselves are 'what product to buy,' 'what product not to buy,' and 'what price to pay for the product we buy.' For example, one of the reasons we launched our A.J. Wright concept in 1998 was to take advantage of the abundant buys in moderate brands that we had been passing on for years because they did not match the profile of our Marmaxx merchandise mix.

We have literally thousands of vendors with whom we have close business relationships and are establishing new ones every day. Within our vendor base of over 10,000, there are approximately 25 who comprise our top sources for product from one year to the next, but this group constitutes only approximately one quarter of the total product we buy. Unlike many retailers, in our off-price concepts, we do not build permanent departments to any particular vendors in our stores. Our selling floor space is flexible and free of expensive fixtures, so we can easily expand and contract departments. Our contract with our customers is to offer them great values on quality, brand-name apparel and home fashions, not to promise any particular brand. Our customers understand that they will find something new and different every time they shop our stores and love the 'treasure hunt' experience.

As the largest off-price retailer in the world, we have great opportunities in the vendor marketplace. When our buyers go into the marketplace, it is with a \$16 billion buying pencil, which allows us to take advantage of the best opportunities. We take pride in our strong vendor relationships. Our vendors value our excellent credit rating and they trust that we are reliable and timely with our payments. Additionally, unlike others in the retailing industry, at our off-price concepts, we ask for no return, markdown or advertising allowances. Our straightforward approach goes a very long way in maintaining mutually beneficial business relationships.

20 - 60 % savings *every day*

Q:The retail environment continued to be very promotional in 2003. How does TJX continue to offer brands, fashion and quality at 20 – 60% below department and specialty store regular prices? In what other ways does the Company maintain its competitive edge?

A: Regardless of the economic climate or level of retail promotional activity, we remain true to our off-price mission to offer our customers brand name, quality fashions at 20 – 60% savings compared to department and specialty store regular prices. We believe that our flexible business model affords us our greatest competitive edge in accomplishing our mission.

We listen to our customers very carefully, and our flexibility allows us to respond readily to their preferences. We make our purchase decisions very close to the time merchandise is needed in our stores and have the distribution center infrastructure in place to support these decisions. We have the ability to be nimble in navigating the marketplace, which allows us to follow fashion trends and make adjustments in response to market conditions faster than traditional retailers. Our store formats are also flexible, so we can easily expand or contract departments. Additionally, our stores are located close to where our customers live, offering them a fun and easy shopping experience. Further, as we have expanded our existing businesses and launched new concepts, we have the flexibility to capitalize on a broader scope of buying opportunities.

Maintaining our price gap below the department and specialty stores is key to our off-price mission at TJX. Our highly skilled and seasoned merchant group is adept at reading the retail landscape, recognizing what is selling and what is not, and at what prices. With this competitive intelligence, we have the excellent ability to make the right buy, at the right price and right time. When the environment is highly promotional, as it was in 2003, prices at the department and specialty stores are deeply discounted and the level of merchandise in the product pipeline is very high, as orders from traditional retailers slow or are cancelled. Merchandise piles up in the supply pipeline from vendors, creating opportunities for TJX. So for us, a promotional environment translates to plenty of goods available at excellent values that we can pass along to our customers.

When the retail environment is less promotional, the vendor community becomes more optimistic, takes more fashion risks, and produces more goods to meet the stronger demand. Therefore, regardless of how promotional the environment is, there are abundant opportunities in the marketplace for great product.

Another major factor that differentiates us from our traditional retail competition is offering our customers a rapidly changing assortment of merchandise and an exciting shopping experience. With our disciplined inventory strategy, which includes quick-turning inventories and maintaining a liquid inventory position, we can buy into current trends and react quickly when need be.

In all of these ways, our stores remain unique shopping destinations with many benefits that set us apart from our competition in the eyes of our customers.



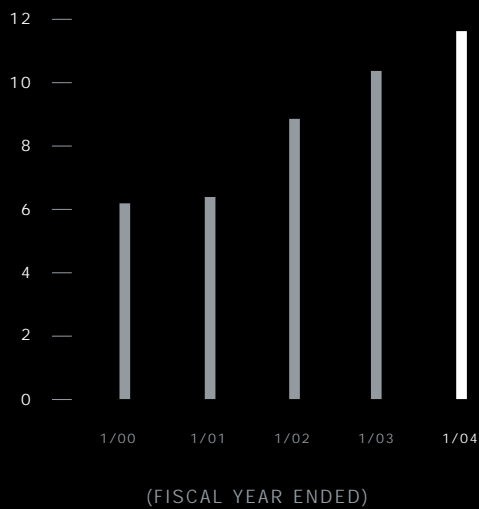
IN-STORE INVENTORY TURNS*
(FY2004)

MARMAXX	8X
WINNERS	9X
HOMESENSE	12X
T.K. MAXX	9X
HOMEGOODS	9X
A.J. WRIGHT	9X

* Comparable Store Base



TJX DISTRIBUTION CENTER
SQUARE FOOTAGE CAPACITY
(IN MILLIONS)



OVER

11 million square feet

of distribution capacity

Q: TJX has invested in building out its distribution network over the last several years. How does TJX benefit from expanding its distribution capacity to over 11 million square feet?

A: In the last three years, we have increased our distribution capacity by approximately five million square feet Company-wide in order to keep pace with our expanding store base. In 2003, we completed a major expansion phase for our Marmaxx distribution network, added a second distribution center for A.J. Wright and a third for HomeGoods. The impact of building out our distribution center network is an excellent illustration of how TJX has become more nimble as it has become larger and how that flexibility has contributed to our success. With a larger distribution infrastructure, we are able to manage our inventories even more effectively to support our off-price business model. Specifically, we can better support our rapidly turning inventories, close-to-need buying decisions and deliver goods to the selling floor more quickly and efficiently.

We have seen the benefit of our increased distribution capacity take hold over time. In 2003, the benefit to our merchandise margins was significant. Our buyers went into the marketplace with even greater ability to make their purchase decisions close to need, which is key to our off-price strategy. The best buying decisions are made close to need because the buyer can make a smarter purchase. The longer our buyers can wait before placing a purchase order, the more time they have to gather information about apparel and home fashions market trends. Our buyers better understand what product is selling well, and at what prices, as well as what opportunities are available in the marketplace. The end result is that we can offer our customers better values and also achieve improved merchandise margins.

Additionally, expanding our distribution network should benefit expense levels in the future. Our new Marmaxx distribution facilities are located within four hours driving distance of New York City, which results in shorter freight hauls from our largest sourcing center and thus, freight cost savings. Similarly, our new A.J. Wright facility is located in the center of the country, ready to service our store roll-out program.

We are well positioned to keep pace with our future growth across the Company's various businesses. Our next distribution center expansions are planned for 2005, at Winners, T.K. Maxx and HomeGoods.

44%

return on

shareholders' equity

Q: TJX achieved an after-tax return on average shareholders' equity of 44% in 2003 and has achieved a return of over 42% for the last five consecutive years. How does the Company's financial strength help it achieve its goals?

A: At TJX, we believe financial stability translates to ability to expand our existing businesses, ability to embark on new ventures to support our long-term growth, and ability to continue achieving strong returns for our shareholders, simultaneously. Our long history of delivering consistent growth has benefited our shareholders, Associates, vendors, and other business associates, and gives us great confidence in our ability to achieve our future growth plans.

With our strong operations, we produce significant amounts of cash that allow us to fund our growth internally while returning excellent value to our shareholders through share repurchases and dividend payments. In 2003, having begun the year with a significant cash balance, we generated an additional \$771 million in cash from operations. We utilized \$409 million to reinvest in our growing businesses, approximately \$58 million to acquire Bob's Stores and repurchased \$515 million of TJX stock. Once again, we began another year in an excellent financial position, with \$246 million of cash at the beginning of 2004.

With our disciplined approach to investing capital, we make relatively small investments in opening stores. New stores typically achieve profitability within their first year of operation and deliver returns on investment well above our cost of capital and higher than most in the retail industry.

Our financial stability and conservative balance sheet allow us to embark on new ventures while we continue to grow our existing operations. Our acquisition of Bob's Stores in December 2003 for approximately \$58 million represents a relatively small investment in a business with great long-term growth potential for TJX. Bob's Stores is a value-oriented retailer of casual apparel for the whole family that we believe we can grow to a multi-billion-dollar chain over time.

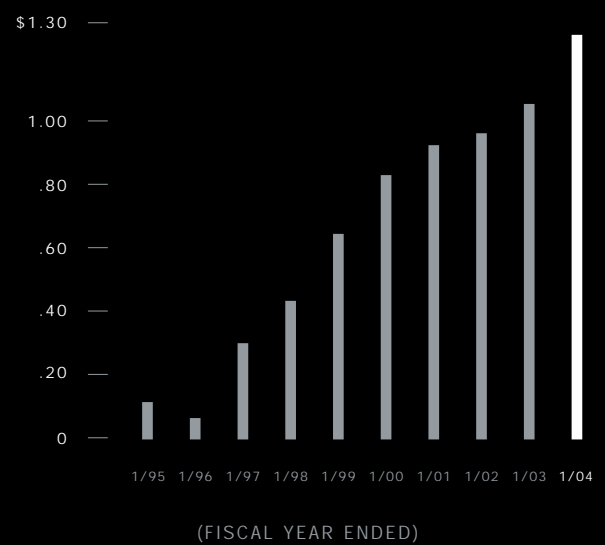
Our Company continues to achieve earnings growth and returns to investors that far exceed most other companies, both within and outside the retail industry. In the 2004 Fortune 500 rankings, in which TJX ranked 148, we placed in the top ten percent of all Fortune 500 companies for 10-year growth in earnings and in the top five percent for return on shareholders' equity.

With our strong balance sheet, we have one of the highest investment credit ratings in the retail industry. This excellent credit rating is very valuable to our vendors and real estate developers because of the assurance it offers them in our financial stability.

We remain committed to maintaining our strong financial position and believe it will continue to benefit our growth in the short and long term.



DILUTED EARNINGS PER SHARE
(CONTINUING OPERATIONS)
(IN DOLLARS)





880 charities *supported*

Q: TJX supported 880 charitable organizations in 2003. What were some of the highlights of TJX's activities in its communities?

A: TJX is committed to being a responsible, caring and giving community partner, and 2003 marked another year in which the Company and our Associates gave back to the communities where our stores, distribution centers or home offices are located. We supported 880 nonprofit organizations during the year, with families and children continuing to be the focus of our corporate giving and volunteer activities.

In 2003, in lieu of a Company holiday party at our corporate headquarters, TJX launched the "TJX Cares About Doing Things that Matter" campaign. TJX repaired the roof of a shelter for families near our home office in Framingham, Massachusetts, and Associates donated holiday gifts as well as basic needs items that were distributed to several local organizations through The United Way.

Throughout the year, TJX Associates donated their time and efforts to many charitable organizations and activities, including The Boston Marathon Jimmy Fund Walk, GREAT STRIDES: Taking Steps to Cure Cystic Fibrosis, Walk Far For N.A.A.R. (National Alliance for Autism Research), and The American Cancer Society's Daffodil Days Program. Additionally, over 25,000 Associates donated to The United Way campaign in 2003.

In 2003, Marshalls conducted a very successful in-store campaign to benefit the Juvenile Diabetes Research Foundation and continued its support of the Family Violence Prevention Fund. T.J. Maxx continued to focus its charitable activities on Save the Children. HomeGoods continued its work with the Jimmy Fund and A.J. Wright continued its support for the Boys and Girls Clubs of America. At our international divisions, Winners continued its support of the Sunshine Dreams for Kids, a Canadian organization dedicated to making dreams come true for children with severe physical disabilities and life-threatening illnesses, as did T.K. Maxx of NCH, which supports vulnerable children and their families in the U.K.

We reached the 36,000-mark in hiring through our Welfare-to-Work Program in 2003, well beyond the goal that we had set when we signed on to this important program in 1997. Through our TJXtra! Program, we continued to raise awareness among Associates, as well as their families and friends, about government benefits such as fuel assistance, Fannie Mae and tax credit programs.

Cultural diversity continues to be a priority in our hiring programs, community outreach and supplier partnerships. Our Minority and Women-Owned Suppliers program continues to be a major effort in fulfilling our commitment to the diverse communities we serve. In 2003, we enhanced this program by providing easy access to information about it on our corporate website.

Community support will continue as a defining value at The TJX Companies. In giving back to our communities, we are making our organization stronger by simply doing the right thing.

THE TJX COMPANIES, INC.

SELECTED FINANCIAL DATA (CONTINUING OPERATIONS)

Amounts In Thousands Except Per Share Amounts	Fiscal Year Ended January				
	2004 (53 weeks)	2003	2002	2001	2000
Income statement and per share data:					
Net sales	\$ 13,327,938	\$ 11,981,207	\$ 10,708,998	\$ 9,579,006	\$ 8,795,347
Income from continuing operations before cumulative effect of accounting change	\$ 658,365	\$ 578,388	\$ 540,397	\$ 538,066	\$ 526,822
Weighted average common shares for diluted earnings per share calculation	512,874	537,740	556,268	578,392	635,582
Diluted earnings per share from continuing operations before cumulative effect of accounting change	\$1.28	\$1.08	\$.97	\$.93	\$.83
Cash dividends declared per share	\$.14	\$.12	\$.09	\$.08	\$.07
Balance sheet data:					
Cash and cash equivalents	\$ 246,403	\$ 492,330	\$ 492,776	\$ 132,535	\$ 371,759
Working capital	761,228	730,795	857,316	585,685	572,517
Total assets	4,396,767	3,940,489	3,595,743	2,932,283	2,804,963
Capital expenditures	409,037	396,724	449,444	257,005	238,569
Long-term obligations ⁽¹⁾	692,321	693,764	702,379	319,372	319,367
Shareholders' equity	1,552,388	1,409,147	1,340,698	1,218,712	1,119,228
Other financial data:					
After-tax return on average shareholders' equity	44.5%	42.1%	42.2%	46.0%	45.0%
Total debt as a percentage of total capitalization ⁽²⁾	31.0%	33.5%	34.4%	22.7%	27.3%
Stores in operation at year-end:					
T.J. Maxx	745	713	687	661	632
Marshalls	673	629	582	535	505
Winners	160	146	131	117	100
T.K. Maxx	147	123	101	74	54
HomeGoods	182	142	112	81	51
A.J. Wright	99	75	45	25	15
HomeSense	25	15	7	-	-
Bob's Stores	31	-	-	-	-
Total	2,062	1,843	1,665	1,493	1,357
Selling square footage at year-end:					
T.J. Maxx	17,385	16,646	15,993	15,289	14,592
Marshalls	16,716	15,625	14,475	13,369	12,729
Winners	3,576	3,261	2,885	2,525	2,159
T.K. Maxx	2,841	2,282	1,852	1,305	921
HomeGoods	3,548	2,830	2,279	1,667	1,080
A.J. Wright	1,967	1,498	916	516	311
HomeSense	468	282	120	-	-
Bob's Stores	1,124	-	-	-	-
Total	47,625	42,424	38,520	34,671	31,792

(1) Includes long-term debt, exclusive of current installments and obligation under capital lease, less portion due within one year.

(2) Total capitalization includes shareholders' equity, short-term debt, long-term debt and capital lease obligation, including current maturities.

THE TJX COMPANIES, INC.

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*Executive Vice President and
Chief Financial Officer;
American Express Company*

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*Executive in Residence,
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Babson College*

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*President and
Chief Executive Officer;
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Dennis F. Hightower
*Retired Chief Executive Officer;
Europe Online Networks, S.A.*

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*Senior Corporate Advisor;
The TJX Companies, Inc.*

John F. O'Brien
*Lead Director;
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Retired Chief Executive Officer;
Allmerica Financial Corporation*

Robert F. Shapiro
*Partner, Klingenstein, Fields & Co.,
L.L.C.*

Willow B. Shire
*Executive Consultant,
Orchard Consulting*

Fletcher H. Wiley
*Executive Vice President and
General Counsel,
PRWT Services, Inc.*

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John F. O'Brien
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Gail Deegan
Dennis F. Hightower
John F. O'Brien, *ex-officio*

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COMPENSATION COMMITTEE
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John F. O'Brien, *ex-officio*
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Willow B. Shire

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Gail Deegan
Edmond J. English
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John F. O'Brien, *ex-officio*
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Fletcher H. Wiley

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*President and
Chief Executive Officer*

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Group President
Donald G. Campbell
*Chief Administrative and Business
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Peter A. Maich
Group President
Carol Meyrowitz
President, The Marmaxx Group

Jeffrey Naylor
Chief Financial Officer

Alex Smith
Group President

EXECUTIVE VICE PRESIDENTS
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Chief Information Officer

Ernie Herrman
*Chief Operating Officer;
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Bruce Margolis
Chief Human Resources Officer

Michael Skirvin
*Real Estate and New Business
Development*

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Chief Marketing Officer

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Corporate Tax and Insurance

Paul Butka
*Chief Information Officer, Corporate
Systems*

Robert Hernandez
Corporate Chief Technology Officer

Paul Kangas
Human Resources Administration

Christina Lofgren
Real Estate and Property Development

Nancy Maher
Human Resources Development

Jay H. Meltzer
General Counsel and Secretary

(CONTINUES)

THE TJX COMPANIES, INC.

CORPORATE OFFICERS
(CONTINUED)

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Nancy Bakacs
Susan Beaumont
Michael Brogan
Donald Christensen
Prudence Debates
Elaine Espinola
Mark Factor
Thomas Flanagan, Jr.
Prentice Gove
David Hoffman
Louis Julian
Barbara Kamens
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Paul MacDonald
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Dennis Najjar
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Curtis Strom
Douglas Systrom
Mark Walker
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Martin Whitmore, Sr.

TREASURER

Mary B. Reynolds

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President

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PRESIDENT

Ernie Herrman
Chief Operating Officer

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Louis Luciano
Merchandising

Richard Sherr
Merchandising

David J. Weiner
Finance and Distribution Services

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Karen Coppola
Marketing

Amy Fardella
Human Resources

Robert Garofalo
Store Operations, T.J. Maxx

Scott Goldenberg
Finance

Herbert S. Landsman
Merchandising

Peter Lindenmeyer
Distribution Services

Michael Tilley
Store Operations, Marshalls

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Kris Brown
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Joseph Domenick
Robert Dugan
Thomas Eye
Linda Fiorelli
Gery Fischer
Susan Flynn
Norman Hallock
Isabel Hart
Diane Holbrook
Steven Holden
Ned Jones
James Keenan
Patrick Kelly
Celine Lewis
Laurie Lyman
Robert MacLea
Michael Manoogian
Michael McGrath
Andrew Miller
Timothy Miner
Jo-Anne Nyer
Michael O'Connell
Maryann Parizo
Christine Potter
John Ricciuti
David Scott
Fred Snyder
Nan Stutz
Simon Tuma
Claudia Winkle

* Designates combined internal organization
of T.J. Maxx and Marshalls.

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Chairman

Michael MacMillan
President

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Merchandising

Karen Marchi
*Human Resources, Distribution
Services and Logistics*

Connie McCulloch
Merchandising

Douglas Mizzi
*Store Operations and
Loss Prevention*

Russell Schaller
Store Operations

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Steven Boyack
David Bradley
Frank Cartella
Pierre Cyr
Richard Ferraioli
Ken Flynn
Karen Heye
Peter Kershaw
Jo-Ann Lefko-Johnston
Fran Niemietz
Ron Owczar
Jeffrey Ryckman

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Jerome R. Rossi
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Merchandising

Colin Wren
Store Operations

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Margie Bynoe
Ken Canestrari
David Glenn
Roger Holmes
Stephen Mastrangelo

T.K. MAXX

Arnold Barron
Chairman

Paul Sweetenham
President

EXECUTIVE VICE PRESIDENTS

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Chief Operating Officer

David Hendry
Finance and Administration

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Merchandising

Amin Kassam
Store Operations

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William Downing
Simon Forster
Mark Gray
Cathy Phillips
Alan Porte
Jenny Sergeant
Patrick Turnbull
Andrew Tye

A.J. WRIGHT

Peter Maich
Chairman

George A. Iacono
President

SENIOR VICE PRESIDENT

Robert Arnold
Administration and Operations

VICE PRESIDENTS

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Thomas J. Francis
Steve Garr
Mel Sitzberger
Sally Whitworth

BOB'S STORES

Peter Maich
Chairman

David Farrell
President

SENIOR VICE PRESIDENTS

Thomas Glynn
Finance

Scott Hampson
Store Operations

VICE PRESIDENTS

Allison Baldwin
Eric Niedmann

THE TJX COMPANIES, INC.

STORE LOCATIONS (AT JANUARY 31, 2004)

	United States					Canada	
	T.J. Maxx	Marshalls	HomeGoods	A.J. Wright	Bob's Stores	Winners and HomeSense	
Alabama	12	6	1	—	—	Alberta	21
Arizona	8	9	1	—	—	Manitoba	5
Arkansas	6	—	—	—	—	Ontario	96
California	62	89	19	—	—	Quebec	26
Colorado	10	6	—	—	—	Nova Scotia	4
Connecticut	25	21	9	5	11	Saskatchewan	6
Delaware	3	3	1	—	—	British Columbia	21
District of Columbia	1	—	—	—	—	New Brunswick	3
Florida	53	53	13	—	—	Newfoundland	2
Georgia	29	27	7	—	—	Prince Edward Island	1
Idaho	5	1	1	—	—	Total Stores	<u>185</u>
Illinois	35	39	10	9	—	Totals include 23 HomeSense stores in Ontario and two in British Columbia. The HomeSense store locations include the HomeSense portion of a superstore.	
Indiana	12	6	—	6	—		
Iowa	4	2	—	—	—		
Kansas	4	3	—	—	—	Europe	
Kentucky	10	4	3	1	—		
Louisiana	6	8	—	—	—	T.K. Maxx	
Maine	6	2	3	1	—	United Kingdom	143
Maryland	10	17	5	5	—	Republic of Ireland	4
Massachusetts	45	45	18	15	9	Total Stores	<u>147</u>
Michigan	30	19	8	10	—		
Minnesota	13	9	2	—	—		
Mississippi	5	2	—	—	—		
Missouri	13	10	4	—	—		
Montana	3	—	—	—	—		
Nebraska	2	1	—	—	—		
Nevada	5	6	1	—	—		
New Hampshire	12	7	5	1	3		
New Jersey	29	36	16	5	4		
New Mexico	3	2	—	—	—		
New York	45	49	17	10	3		
North Carolina	23	15	6	—	—		
North Dakota	3	—	—	—	—		
Ohio	34	17	6	11	—		
Oklahoma	3	1	—	—	—		
Oregon	5	4	—	—	—		
Pennsylvania	37	28	3	6	—		
Puerto Rico	—	14	5	—	—		
Rhode Island	5	6	4	3	1		
South Carolina	15	7	2	—	—		
South Dakota	1	—	—	—	—		
Tennessee	18	14	1	2	—		
Texas	31	48	2	—	—		
Utah	7	—	—	—	—		
Vermont	2	1	1	—	—		
Virginia	28	21	3	9	—		
Washington	13	8	—	—	—		
West Virginia	2	2	1	—	—		
Wisconsin	12	5	4	—	—		
Total Stores	<u>745</u>	<u>673</u>	<u>182</u>	<u>99</u>	<u>31</u>		

The HomeGoods store locations include the HomeGoods portion of a T.J. Maxx 'N More or a Marshalls Mega-Store.

